

UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA
1727 W. Alabama Avenue, Chickasha, OK 73018
Student Center, Ballroom
MINUTES FOR BOARD OF REGENTS
REGULAR MEETING
June 13, 2024
1:00 p.m.

The Board of Regents for the University of Science and Arts of Oklahoma met Thursday, June 13, 2024 in the Student Center's Regents Room of the USAO Campus at 1:00 PM.

1. **Call to Order:** The meeting was called to order by Chair Cale Walker at 1:05 PM.
2. **Open Meeting Law:** President Hale stated that advance public notice of this meeting was properly filed and displayed in compliance with the Open Meeting Law.
3. **Roll call** was taken with five regents in attendance: Cale Walker, Kelly Wilkerson, Diane Ming, Chris Mosley and Suzanne Reynolds. Regents Amanda Conley and J.J. Francois were absent.
Others in attendance included VP Sheppard McConnell, VP JP Audas, VP Nick Hathaway, Mike Ross, Angela Harris, Dawn Reitan-Brockman, Dr. Karen Karner, Nicole McMonagle, Jennifer Dooley, Marissa Moore, Adeel Siddiqui, Robyn Rogers, Amy Goddard, and Cathy Perri.
4. The **pledge of allegiance** was recited by those in attendance.
5. **Introductions:** none.
6. **Presentations:**
 - a. Chairman Walker presided over the oath of office for Dr. Suzanne Reynolds, who was sworn in by Special District Judge Gina Lowe of Grady County. Regent Reynolds will serve a seven year term on the Board of Regents for USAO.
 - b. President Hale recognized Jana Ware as the winner of the Regents' Employee of the Year for 2024. Jana was presented with a plaque and a \$1000 monetary award for her work as a Human Resources Specialist in the H/R office.
7. **Minutes:** The minutes of the April 10, 2024, meeting were presented. Having no additions or corrections, Regent Ming made a motion to approve the minutes, with Regent Reynolds seconding the motion. The motion carried.
8. **Communications:** President Hale delivered communications to the board to include:
 - USAO student Ryan Moses, selected as OSRHE recipient of 2024 Glenn D. Johnson award and \$1000 scholarship.
 - USAO is participating in 5 week user trial of Lightcast Analyst analytics system.
 - President Jena Marr & President Hale presented a report of USAO & Redlands Community Colleges partnership to the OSRHE Committee of the Whole.
 - USAO and Redlands are in the process of finalizing Memorandums of Understanding for business, computer science, and video production pathways.
 - President Hale selected to Class 37 of Leadership Oklahoma

- Administrative Leadership Retreat takes place June 24-25, 2024.

9. **Personnel:** The personnel report of appointments, status changes, resignations, retirees, and fall adjuncts were presented by the Human Resources office. Regent Ming made a motion to accept the report as written. The motion was seconded by Regent Mosley, and the motion carried.

a. Appointments:

Tarrah Kinney, effective May 1, 2024, Associate Director of the Neill-Wint Center for Neurodiversity
Kendall Walker, effective May 1, 2024, NASNTI Part F Director

b. Change in Status:

Chloey Orosco, effective April 30, 2024, Full-time Recruitment Specialist

c. Resignations:

Alexis Coleman, effective April 30, 2024, Creative Writing Instructor
Sirena Matthews, effective April 22, 2024, Assistant Coach, Women's Basketball
Darrick Matthews, effective April 26, 2024, Head Coach, Women's Basketball
Thaddeus Komula, effective April 30, 2024, Security Officer
Robert Miles, effective April 29, 2024, Adjunct Professor
Aleisha Karjala, effective May 31, 2024, Professor of Political Science
Kathryn Fields, effective May 31, 2024, Instructor of Early Childhood Education and Director of Child Development Center

d. Retirees:

Donna Miles, effective April 30, 2024, Vice President of Academic Affairs
Glenda Franks, effective April 30, 2024, Custodian

e. Adjuncts for Fall 2024:

Julianne Annesley	MUSIC
Kaleb Benda	MUSIC
Ronald Blankenship	MUSIC
Luke Burns	PHYSICAL EDUCATION
Patricia Carr	MATH
Mary Anne Chalaire	IDS
Ryan Chester	BIOLOGY
Candice Chinsethagid	BUSINESS ADMINISTRATION
Niall Crick	PHYSICAL EDUCATION
Carter Devine	PHYSICAL EDUCATION
Debbie Early	SPEECH LANGUAGE PATHOLOGY
Pamela Foster	PSYCHOLOGY
Chris Francis	PHYSICAL EDUCATION
Andrea Freymiller	PHYSICAL EDUCATION
Clayton Hampton	BUSINESS ADMINISTRATION
Jimmy Hampton	PHYSICAL EDUCATION
Adam Heilman	ART
Rachel Jackson	KIOWA/CLEMENTE
Brianne Kollmorgen	MUSIC
DeeDee McCormick	PHYSICAL EDUCATION
Nicole McMonagle	IDS
Calvin Moniz	BUSINESS ADMINISTRATION
Kelli Monroe	IDS
Marissa Moore	IDS
Andy Myers	ART
Joey Pavlovich	PHYSICAL EDUCATION
Molly Perkins	PSYCHOLOGY
Sherry Read	MATH
Josh Roach	PHYSICAL EDUCATION
Trey Switzer	MUSIC
Anne Tsonetokoy	IDS
Jerry Weems	IDS
Thomas Willcock	PHYSICS

- 10. **Faculty Handbook Changes:** Faculty Association President-Elect Dr. Karen Karner was present to discuss the updates and changes to the Faculty Handbook. Regent Mosley made a motion to accept the changes to the handbook; Regent Ming seconded the motion. After discussion, a vote was taken by the regents of 5-0 in favor of the motion. *See appendix A, pp. 6-7*
- 11. **Proposed Curriculum Changes:** Six curriculum changes were presented to the Committee on Academic and Administrative Affairs in an earlier session. Regent Ming made a recommendation on behalf of the committee to approve the changes as presented. Regent Wilkerson seconded the motion, and the motion carried.

	Course	Division
1	Minor in Special Education	Education & Speech Pathology
2	SPED 3003 Behavioral Support and Interventions	Education & Speech Pathology
3	SPED 2003 Adapted Learning and Environments	Education & Speech Pathology
4	SPED 4013 Autism Spectrum Disorder	Education & Speech Pathology
5	SPED 2001 Special Education Clinical Experience	Education & Speech Pathology
6	DFED 4153 Individualized Education Programs (IED)	Education & Speech Pathology

- 12. **FY 2024-25 Food Plan:** The Housing and Physical Plant Committee met in an earlier session to review the 2024-25 changes to the Food Plan. Vice President Hathaway presented the 2024-25 proposal, which includes a 5% increase over last years rates. After brief discussion, Regent Wilkerson made a motion to approve the increase to the Food Plan. Regent Mosley seconded the motion and the motion carried.

Food Plan	FY-24 Rates	Proposed FY-25 Rates
19 Cafeteria Meals + \$250 Flex Per Trimester	\$2,250	\$2,370
14 Cafeteria Meals + \$200 Flex Per Trimester	\$2,110	\$2,220
12 Cafeteria Meals + \$200 Flex Per Trimester	\$1,905	\$2,000
5 Cafeteria Meals + \$500 Flex Per Trimester	\$1,500	\$1,580

- 13. **Refund Policy:** Changes to the refund policy were presented by Vice President Hathaway. After discussion, Regent Wilkerson made a motion to accept the policy as presented. Motion was seconded by Regent Mosley. Motion carried. *See Appendix B, pp. 8-9*
- 14. **Monthly Financial Statements:** Vice President Hathaway presented monthly financial statements. No action was necessary. *See Appendix C, p. 10*
- 15. **Proposed FY 2024-25 Budget:** The 2024-25 budget was presented to the Finance & Audit Committee on June 10, 2024 by VP Hathaway and Controller David Smith. Committee Chair Regent Wilkerson made a motion to approve the budget from committee. The motion was seconded by Regent Reynolds, and the motion carried.
- 16. **Guaranteed Tuition Rate for FY 2024-2025:** Vice President Hathaway presented the 2024-25 Guaranteed Tuition Rate request with a zero increase to the coming fiscal year.

Regent Mosley made a motion to approve the tuition rate proposal, and Regent Ming seconded the motion. Motion carried. *See Appendix D, pp. 11-12*

17. **Tuition and Mandatory Fee Rate for FY 2024-25:** Vice President Hathaway also presented the proposed tuition and mandatory fee rate for FY 25, with zero increase in tuition and fees for the coming fiscal year. Regent Wilkerson made a motion to accept the proposed rates as presented. Regent Reynolds seconded the motion, and the motion carried. *See Appendix E pp. 13-14*

18. **Appointment of Regents Committees for FY 2024-25:** President Hale presented the list of proposed Regents committee assignments for the coming year. Regent Ming made a motion to accept the list as presented. Regent Mosley seconded the motion and the motion carried. *See Appendix F, p. 15*

19. **Regents Election of Officers for FY 2024-25:** Regents officers will be replaced in accordance with policy. Proposed officers are:

Chair:	Kelly Wilkerson
Vice-Chair:	Diane Ming
Secretary:	J. J. Francois

Regent Reynolds made a motion to elect the slate as presented. Regent Mosley made the second and the motion carried.

20. **Authorization for Regents Committees to Act on Behalf of Board:** During the summer months the board of regents do not have regularly scheduled meetings. Therefore, the proposal to grant authorization to to Regents committees to act on behalf of the board during this time was presented. Regent Ming made the motion to accept the proposal. Regent Mosley seconded the motion and the motion carried.

21. **President's Report:**

President Kayla Hale reported that the Administrative Leadership Team Retreat will be held at The Artesian Hotel in Sulphur, Oklahoma on June 24-25, 2024. The purpose will be to develop the framework of USAO's next five-year strategic plan and incorporate integration of components of the OSRHE Blueprint 2030 strategic plan; this is a professionally facilitated retreat with team building opportunities.

Other updates include:

Ellucian date conversion continues; employee evaluations and FY 2025 goal setting is complete. Adoption of "All Voices" reporting platform for H/R is nearly complete. The Palms Apartment has sold and closing is expected in August 2024.

Cathy Perri gave an update on legislative affairs to include the FY25 legislative appropriation; deferred maintenance funding for FY25 and going forward; and one-time offset for insurance premiums.

Vice-President Nick Hathaway reported on fiscal affairs topics such as budget planning, new controller hiring, Department of Labor changes to exempt/non-exempt employees, and introducing departmental budgets. In terms of budget planning, the SRA3 report has been completed and a projected revenue surplus is expected.

Vice-President Sheppard McConnell presented next with updates and projections on fall enrollment. A goal of 40% yield has been set with calling, texting, and email campaigns.

Senior Vice-President JP Audas gave reports on year end fundraising and donor

engagement.

Athletic Director Mike Ross concluded with the announcement of the top 3 finish for Women's Softball at the NAIA World Series Championship in Athens, Georgia in May. The team finished with 4 All American honors and the 500th win for Coach Jadyn Wallis. The men's baseball team competed for the 8th consecutive year in the national tournament, earning Coach Tyle Hankins his 100th win. Also, Aarin Simon, a junior theatre arts major, finished 11th in the 400-meter dash at the NAIA Men's Outdoor Track and Field Championship and the Men's golf team received their first national ranking this year, ending the season ranked 25th.

22. **Remarks from Representatives to the Board:** Reports were submitted in advance from Faculty Association, Student Association, Alumni Association and Staff Association representatives.
23. **Time and Place of Next Meeting** – Correction from the agenda: the next meeting will be Thursday (not Wednesday as printed), September 12, 2024, 1:00 p.m., USAO, Student Center, Regents Room, 1727 W. Alabama Ave., Chickasha, Oklahoma 73018.
24. **Consideration and possible action on new items of business not known about or which could not have been reasonably foreseen prior to the time of the posting of the agenda: None.**
25. **Adjournment:** Having no other business before the board, Regent Reynolds made a motion to adjourn the meeting; Regent Mosley seconded the motion, and the motion carried. The meeting was adjourned at 2:58 PM.

Appendix A

Faculty Handbook General Updates Proposal Summary

Proposal created by the Faculty Handbook Committee

Current Committee Members: JC Casey, Katie Davis, Aleisha Karjala, Karen Karner, J.C. Sanders

From Faculty Association President, Dr. Dany Doughan:

As of 4/30/2024, the Faculty Association voted on the Faculty Handbook General Updates Proposal from the Faculty Handbook Committee. The results of the vote were as follows:

Yes: 29

No : 1

Abstain: 1

Summary:

The Faculty Handbook has gotten a bit out of date in a few areas. Most of the updates are simply to keep the handbook up to date (e.g. University organization) or were previously approved items, but not yet added to the handbook. We welcome your comments, questions, and suggestions. We hope these general updates will be voted on by the Faculty Association prior to the end of the Spring 2024 term so that they can be moved forward for approval prior to the Fall 2024 term.

Summary of Changes to the Existing Version in this proposal:

General Revisions and Updates:

- Preface (p. 2) updated to remove outdated and redundant information and include a statement about applicable federal, state, and local laws and regulations.
- Administrative Organization (p. 6) simplified to avoid consistently out of date information (e.g. VPs) and [website reference to the University Organizational Chart](#) was added.
- University Committees general description (p. 7) updated and list removed as the [Committees list is now on the USAO website](#).
- Additional Topics (p. 39) section updated to reference [Policies website](#), [HR website](#), and Office of Human Resources
- Changed Division Chair(s) to Dean(s)
- Changed Division(s) to School(s)
- Formatting and spacing updates (prior version exported from a pdf had some formatting or spacing issues that were remedied)
- Removed dates for revision history in some places (outdated references and inconsistent with other updates not being dated). Prior faculty handbooks are archived for reference as needed.
- Page number references removed (incorrect), but policy references kept

Items Added that were Previously Approved:

- Section I (p. 3) updated to History and Mission (Philosophy and Purpose in title only removed)
- Mission Statement (p. 4) added
- Institutional Learning Outcomes (p. 4-5) previously approved replaced the prior Student Outcomes (the [Institutional Learning Outcomes are listed on the USAO website](#))

- Emeritus Faculty (p. 15-16) policy previously approved added
- Non-lecture instruction teaching load credit (p. 27) updated for student teacher supervisors to 1 hour per student teacher (was 2/3 hour per student teacher) as this policy was changed but the handbook was not updated (prior policy change confirmed by Dr. Miles and Dr. Layman)
- Consensual Romantic Relations (p. 35) policy previously approved added

Other Revisions and Updates:

- Faculty Grievance Committee composition (p. 29) removed and link to [Committees list on the USAO website added.](#)
- Faculty Grievance procedures (p. 30), “No person shall serve on the committee for more than two consecutive years” deleted as University Committees have been on three year terms for several years. [Language related to new appointments updated accordingly to avoid consecutive service terms without justification.](#)
- Faculty Grievance procedures (p. 30) second paragraph “within 15 days” changed to “within 15 university business days” for clarity.
- Faculty Grievance procedures (p. 30) third paragraph “within ten working days” changed to “within 10 university business days” for clarity.

Appendix B

REFUND POLICY

General Information

A student incurs financial obligation when they enroll in classes. If a student wants to withdraw, they must officially withdraw by contacting the Registrar's Office or Student Success Center. Not attending classes is not considered a withdrawal for billing purposes and students will remain financially responsible for all billed charges.

Additional information about USAO's [Cost of Attendance \(COA\)](#) can be found on our website.

Collection of Fees and Tuition

1. All tuition and fees charged are due on or prior to the first day of class.
2. Late payment (payment after the first day of classes) will require payment in full of the regular fees and tuition amounts plus a \$25 monthly Late Payment Fee.
3. Delinquent accounts may be subject to additional costs, such as collections, legal fees, interest, and any other approved costs of collection.

Students can select their payment plan on USAO's [Self Service](#) portal.

Schedule Changes/Withdrawals

Students who change their schedules or completely withdraw from the institution during the first two weeks of the fifteen-week classes or during the first week of the seven-week class (see [academic calendar](#)) will receive full credit on their bill for courses dropped or full charges for courses added.

No refunds of tuition and fees will be made after the add/drop period for that session.

Credit Balance Refunds

Credit balance refunds typically result from schedule adjustments, excess financial aid, or overpayment. Regardless of who paid the bill (except for parent loan designated for the parent borrower or refunded to a credit card) refunds are issued in the student's name.

How to Set your Refund Preference

All students should log into their [USAO Self-Service](#) portal and indicate how they want their refund to be electronically sent to them.

Complete Withdrawal of Students Who Are Title IV Recipients

Recipients of Federal Title IV student financial assistance funds (Pell Grants, SEOG, Stafford and Plus Loans) who completely withdraw from USAO during a semester may be required to repay a portion of the funds that are determined to be unearned. The calculation of earned vs. unearned funds is based directly on the portion of the semester the student attended before totally withdrawing. This calculation is not related to the College's tuition refund policy. It is in addition to the College's Refund policy and is required by Federal Title IV regulations.

The full Return to Title IV policy can be found under the Financial Assistance section of the catalog or on the [Financial Aid Policy and Procedures](#) page.

Proration of Housing and Food Plan

In accordance with a signed food plan and housing contract students canceling a contract during weeks two through twelve will receive a refund according to the schedule below:

1. 75 percent refund by week four
2. 50 percent refund by week eight
3. 25 percent refund by week twelve
4. After the 12th week of the semester, no refund is given.

Disbursement of Books and Supplies Policy

USAO does not allow students to charge books or supplies to their bill unless they have enough financial aid to cover their bill and receive a refund. Students will only be allowed to charge up to the amount of refund they would have received from their financial aid.

Students must physically go to the Business Office, Troutt Hall 220, to receive a book and supplies voucher

Appendix C

UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA
 STATEMENT OF CURRENT FUND EXPENDITURES AND BALANCES
 EDUCATION AND GENERAL BUDGET, 2023-24
 FOR PERIOD ENDING MAY 31, 2024

FUNCTION	E&G BUDGET 2023-24	% OF BUDGET 2023-24	CURRENT MONTH'S EXPENDITURES	FISCAL YEAR TO-DATE EXPENDITURES	FREE BALANCE	% OF BUDGET EXPENSED 2023-24
Instruction	5,999,448	44.8%	441,888.10	4,531,741.35	1,467,706.65	75.5%
Research	162,509	1.2%	4,837.50	101,286.49	61,222.52	62.3%
Public Service	5,000	0.0%	0.00	1,013.40	3,986.60	20.3%
Academic Support	1,387,986	10.4%	95,487.88	979,385.54	408,600.46	70.6%
Student Services	1,777,406	13.3%	150,637.86	2,526,435.19	(749,029.19)	142.1%
Institutional Support	2,275,230	17.0%	188,667.19	1,825,425.15	449,804.85	80.2%
Operation and Maintenance of Plant	1,794,304	13.4%	74,661.08	1,873,861.94	(79,557.94)	104.4%
TOTAL EDUCATION & GENERAL	13,401,883	100.0%	956,179.61	11,839,149.05	1,562,733.95	88.3%

UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA
 STATEMENT OF NON-STATE-APPROPRIATED INCOME (REVOLVING FUND)
 FOR PERIOD ENDING MAY 31, 2024

INCOME CATEGORY	ESTIMATED INCOME FOR 2023-24	CURRENT MONTH INCOME	YEAR-TO-DATE INCOME	INCOME AS A% OF 2023-24
STUDENT FEES				
Resident Tuition	4,421,367.00	0.00	4,270,723.67	96.6%
Non-Residence Tuition	29,000.00	0.00	41,740.00	143.9%
Assessment Fee	42,500.00	0.00	36,391.50	85.6%
Technology Fee	276,000.00	0.00	366,568.00	132.8%
Other Student Fees	525,000.00	45.00	492,658.55	93.8%
TOTAL STUDENT FEES	5,293,867.00	45.00	5,208,081.72	98.4%
ORGANIZED ACTIVITIES RELATED TO EDUCATIONAL DEPARTMENTS	15,000.00	0.00	2,840.00	18.9%
OTHER INCOME	62,000.00	0.00	13,108.00	21.1%
REIMBURSEMENTS AND CONTRACTS	4,000.00	0.00	36,270.00	906.8%
OIL AND GAS	7,000.00	100.04	96,146.00	1373.5%
TOTAL NON-STATE-APPROPRIATED INCOME (REVOLVING FUND)	5,381,867.00	145.04	5,356,445.72	99.5%

Appendix D

Guaranteed Tuition Rate Program

The Oklahoma Legislature passed a law (House Bill 3397) requiring that new students be given the opportunity to choose to participate in the Guaranteed Tuition Rate Program. This guaranteed tuition rate is based on the projected average for the next four (4) year's annual rate.

By law, the guaranteed rate cannot exceed 115% of the non-guaranteed undergraduate tuition rate charged to resident students enrolling for the first time for the same academic year.

The tuition block rate for 2024-25 is \$254 an hour.

The guaranteed annual rate is available only to students meeting the following criteria:

1. Must be a first-time entering student (freshman or a transfer student who elected for tuition lock previously)
2. Must be an Oklahoma Resident
3. Must be a full-time student continuously completing 12 hours each semester
4. Graduate within 4 years (8 regular semesters).
5. Must enroll in the Guaranteed Tuition Rate Program by the last day to add classes for their first semester as a new freshman at USAO.

It is a student's responsibility to register for the Guaranteed Tuition Rate Program by the deadline. All incoming students are automatically placed on the regular tuition rate schedule when they are admitted.

Important Considerations

1. The guaranteed tuition rate lock does not cover fees, which are subject to change each year.
2. The Guaranteed Tuition Rate Program may not be elected by a student concurrently enrolled in high school and college courses.
3. The Oklahoma State Regents for Higher Education (OSHRE) policy states that students who receive tuition waivers do not have the option of choosing the locked tuition rate.
4. The Oklahoma State Regents for Higher Education (OSHRE) policy states that students who receive Oklahoma's Promise do not have the option of choosing the locked tuition rate.
5. A student electing to participate in the Guaranteed Tuition Rate Program will not be eligible for any refunds associated with rate differences between the guaranteed tuition rate and the annual tuition rate even if eligibility is forfeited or if the Guaranteed Tuition Rate Program costs the participants more than the annual rate charges would have cost.
6. If a student withdraws for military or national defense emergencies, they can re-enter and pay the original guaranteed tuition rate if they originally chose this lock option as a first-time student.

7. It is not guaranteed that students choosing the guaranteed rate will pay less over the course of four years. Cost savings depend on yearly tuition increases (if any), the number of hours in which the student enrolls each year, and the successful completion of the degree within 8 regular semesters.
8. A student who chooses to participate in the Guaranteed Tuition Rate Program and decides to cancel, the cancellation must be made before 5:00 p.m. on the last day to drop classes.

Automatic Removal from Tuition Lock Program

1. If a student drops below full-time status in a given semester (excluding summer), s/he will automatically revert to the block or hourly rate for subsequent semesters.

Once a student has cancelled their lock rate, they cannot re-enter the program.

Historical Tuition Rates

Academic Year	Tuition Rate Per Hour	% Increase from Prior Year	Guaranteed Tuition Rate Per Hour
2020-21	\$213	0%	\$244
2021-22	\$213	0%	\$244
2022-23	\$221	4%	\$254
2023-24	\$221	0%	\$254
2024-25	\$221	0%	\$254

Appendix E

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2020-21	\$213	0%	\$244
2021-22	\$213	0%	\$244
2022-23	\$221	4%	\$254
2023-24	\$221	0%	\$254
2024-25	\$221	0%	\$254

Appendix F

**BOARD OF REGENTS COMMITTEES*
UNIVERSITY OF SCIENCE AND ARTS OF OKLAHOMA
2024-2025**

***Academic and Administrative Affairs* Diane Ming, Chair**

JJ Francais

David Evans, Vice President, Academic Affairs

Cathy Perri Chief of Staff & Director of Governmental Relations

Finance and Audit

Chris Mosley, Chair

Diane Ming

Nick Hathaway, Vice President, Business and Finance

JP Audas Vice President, University Advancement & Executive Director of USAO Foundation

Housing and Physical Plant

Suzanne Reynolds, Chair

Cale Walker

Sheppard McConnell Vice President, Enrollment Management & Student Life, Admissions

Nick Hathaway Vice President, Business and Finance

Kassy Hanson, Secretary, Faculty Association,

Policies and Procedures

Chris Mosley, Chair

Amanda Conley

David Evans Vice President, Academic Affairs

Sheppard McConnell Vice President, Enrollment Management & Student Life, Admissions

Angela Harris, Director of Human Resources

Karen Karner President, Faculty Association

University Advancement

JJ Francais, Chair

Suzanne Reynolds

JP Audas Vice President, University Advancement & Executive Director of USAO Foundation

Eugene Earsom, President, Alumni Association

Student Life

Amanda Conley, Chair

Suzanne Reynolds

Sheppard McConnell, VP for Enrollment Management & Student Life, Admissions

Harry Cracknell, President, Student Association

Nicholas Boyde, Vice President & Treasurer, Faculty Association

***The Chair of the Board of Regents and the President of the University are ex-officio members of all committees.**