I. President Darryel Reigh called the meeting to order at 11:05 am.

II. Minutes of the December 2, 2003 meeting were moved for approval

   (Lamar/ Bruce). Motion carried.

III. Treasurer’s Report – Dan Hanson reported a balance of $899.84. D. Reigh reported an outstanding bill for new outstanding grad plaque.

IV. Regents meeting report

   The regents meeting involved financials and a discussion concerning the governor’s hiring freeze. There is a process for hiring with justification; USAO should have some in that category. D. Reigh read a prepared statement to raise regent awareness toward a plan for academic improvement.

   D. Reigh had discussed the potential for a raise in adjunct pay, perhaps scaled for bachelor’s, master’s, Ph.D., as well as other issues.

V. Committee Reports

   A. Curriculum Committee – Will meet Jan. 8 and probably again to consider IDS changes.

   B. Faculty Handbook – (no report) D. Reigh would like the committee to look at search committee structure.

   C. Faculty Resource Committee – (no report)

   D. Tenure and Promotion -- (no report) Academic VP should call the meeting soon.
E. Adhoc Committees – none currently meeting.

VI. Old Business

A. Meeting with the President. Discussion ensued concerning issues to discuss with the President. No motion resulted.

VII. New Business – (none)

VIII. Announcements

Sophomore Art Review will begin next week.

Italy trip is planned for the end of May, first of June; Paris trip May 12-20, New York trip May 25-30.

Montmarte contest, and Droverstock (with perhaps a Guiness Book pillow fight) will be April 1. Perhaps also the Scholastic Meet also.

Two Davis-Waldorf concerts are coming up this month.

Vagina Monologues will be the February 27-29.

The play Charlie Brown, a new version, will be February 18-22. Perhaps “Noise is Off” will also be this trimester.

The meeting adjourned at approximately 11:52 a. m. following a chorus of movie recommendations.

Respectfully submitted,

Vicki Ferguson for Kelly Brown, FA Secretary