USAO Faculty Association

October 5, 2004

Signed-in as present (legible)


I. President Dan Hanson called the meeting to order.

II. Minutes of the September 7, 2004 were approved (Shafer, Magrath).

III. Treasurer’s Report- A balance of $871.84.

IV. Regents meeting report – D. Hanson reported Maylene Hilburn is Chairperson and T. Adwon is new Regent. Dan reported concerns to the Regents: Increase insurance costs, the need to replace lost faculty positions, adjunct salaries, staff salaries, everyone received 3% raise.

V. Committee Reports

a. Curriculum- presented a Graduation without Certification change for Elementary and Early Childhood Education. Much discussion ensued. The change was tabled.

b. Faculty Handbook-no activity

c. Faculty Resources-no activity

d. Tenure and Promotion- Two faculty are up for tenure review/promotion.

e. Ad Hoc Committees- no activity

VI. Old Business-

VII. New Business- possible topics

Elementary Statistics may not transfer without College Algebra
Academic Program Review

Equipment proposals to the USAO Development Office. There is a one page template.

Nominations for election of a President – Elect for Faculty Association.

Scheduling conflicts

Increases in medical and dental insurance in January 2005.

An idea was proposed to have the USAO Foundation or a possible donor - buy faculty lunches. Lunch Cost is $3.00 and the price may be influence participation. Meeting in the cafeteria, allows faculty a time to converse.

VIII. Announcements:

Building a Legacy will be on campus – Oct. 28

Davis Performance- Oct. 28

IX. Adjournment (Lamar, Knapp).

Respectfully submitted,

Nancy Hector, FA Secretary