USAO Faculty Association

September 7, 2004

Signed-in as present

K. Bohannon, J. Brawner, B. Brown, J. Bruce, L. Crumb, R. Drummond,
F. Dorman, C. Elder, V. Ferguson, A. Frankland, D. Hanson, J. Hanson, T. Harrison,
N. Hector, L. Hester, J. Johnson, S. Kandeh, S. Kao, S. Kelley, J. Knapp, K.
Peters, D. Reigh, I. Shafer, P. Thomas, A. Todd, M. Vilet, C. Walker, N. Warden,
S. Weber, T. Winn

I. President Dan Hanson called the meeting to order.

II. Minutes of the April 6, 2004 were approved (Shafer, Magrath).

III. Treasurer’s Report- Dan Hanson reported a balance of $871.84. A motion
was made to suspend dues for the 2004-2005 year (Todd, Bohannon). The
motion passed.

IV. Regents meeting report – D. Hanson reported that faculty salaries were a
topic of discussion. Also discussed: end-of-the-year budget, academics,
academic plan, replacement of faculty positions, and computers.

V. Committee Reports

a. Curriculum- no activity

b. Faculty Handbook- should be online soon

c. Faculty Resources- no activity

d. Tenure and Promotion- Most faculty that had received promotions, had
received the monetary part of the promotion. No note of anyone seeking
tenure.

e. Ad Hoc Committees- no activity

VI. Old Business-
Conflicts in schedule are being looked at by Admissions. They hope to develop a spread sheet.

Adjunct pay is $350 per credit hour.

Freshman Matriculation Convocation was very successful and impressive. Please remember it consisted of three days of activities. Those in charge were applauded!!

USAO Foundation has a template for proposals. Dan Hanson encouraged others to apply.

D. Hanson requested nomination for the position of president-elect.

VII. New Business-

A proposal for the faculty to evaluate the effectiveness of staff and administration was proffered.

VIII. Announcements:

1964 A Tribute-September 24, 2004

Play- “Vanities”-September 15, 16, 17, & 18

“Noises Off”- September 30, October 1, 2, & 3

New York Trip

Italy Trip

Oklahoma Academy of Science- fall trip to Black Mesa – September 24-26.

XI. Adjournment (Lamar, Knapp).

Respectfully submitted,

Nancy Hector, FA Secretary