Minutes of the USAO Faculty Association

Sept 7th, 2010

Members in Attendance:

Bellemain, Annick; Bohannon, Kenneth; Brawner, Judy; Breerwood, Steve; Brickman, Sharon; Brown, Brenda; Bruce, John; Casey, J.C.; Chan-Yu-King, Roch; Crow, Kevin; Daniel, Cylathia; Dorman, Frank; Elder, Craig; Ferrell, Wendi; Guzik, Erik; Hanson, Dan; Hanson, Jan; Hector, Nancy; Johnson, John; Kao, Shawyi; Karjala, Aleisha; Kelley, Sean; Knapp, Jacquelyn; Lamar, Kent; Loutsch, Jeannette; MacDonald, Sean; McElroy, Linda; Miller, John; Osborn, Nancy; Oxenford, Leah; Rees, Shelley; Reigh, Darryel; Rodgers, Meagan; Simpson, Zachary; Thomas, Peter; Thrift, Layne; Vliet, Marcia; Walker, Christopher; Warden, Nancy; Weber, Stephen; Willis, Ray

Members Absent:

Brown, Kelly; Brown, Steven; Davis, Katie; Ferguson, Vicki; Gower, Donna; Hester, Lee; Holland, Diane; Kandeh, Stephen; Long, Jennifer; Mather, Jeanne; McCoy, Linda; Metcalf, Vinson; Newbrough, Robert; Rickman, Melissa; Sherman, Jason; Tan, Richard;

I. Called to order by JC Casey at 11:05 am

II. Approval of Minutes
   a. Minutes of the April 7th, 2010 meeting were posted on the Faculty Association website for all to read. The minutes will be resent but a motion to accept the minutes was made by Daniel and seconded by Johnson. Motion passed to accept the minutes

III. Committee Reports
   a. There are 11 University committees and 6 Faculty Association committees that need to be filled. JC Casey is working to fill these spots and will pass that information on when completed.
   b. Discussion on the keeping the Faculty Association IDS Committee as this is now a committee created by Dr. Marble. Concerns were raised: 1) that our committee may not have clout any longer; 2) that even if we have concerns that the Faculty Association could pass on to the new committee
if we disband ours; 3) keep ours and submit our recommendations and concerns to Dex’s committee. Decision to keep committee and have 10 members, 2 from each Division.

IV. Old Business
a. Student page on website – no further discussion
b. Athletes missing classes – John Johnson met with coaches and working to keep students informed of responsibilities. He also has taken over the responsibilities of the FAR for NAIA with the help of Sean Kelley (baseball and softball), Nancy Osborn (basketball) and JC Casey (soccer). If you have questions or concerns please contact one of these people for help or to pass on to John the issues. These will act as “advisors” to the students as does Joe Evans.

c. On-Line Course Evaluations – Some discussion was held to re-iterate the information from last year. It is thought to be risky to hold grades and we may be able to establish a reward system of some type to aid in having this done. Karjala made a motion to move forward with on-line evaluations with a second by Brown. Vote was 25 for; 11 opposed and 4 abstainers.

V. New Business
a. Overall enrollment is down from last year – 1050 from 1087 but freshman and seniors are up. Continue to work on retention.
b. Introduction of Ray Willis, PhD; new faculty in biology
c. Dues are still $10.00
d. OTRS – having Mike Coponiti come speak about the retirement system at the next meeting
e. Contract letters – A motion was made by Reigh and seconded by Warden to request a letter of our contractual salary from the USAO. Motion passes with 39 for and 1 abstainer.
   i. Discussion included that the June Board of Reagents met and voted but we received nothing to sign.
   ii. Got reappointment letters in June but no contract.
f. Lincoln Financial
   i. Faculty were promised 10% but currently receiving 0%. Need to push to receive the USAO input
   ii. Lincoln is charging a fee for services and even though we are not having monies added. Need to pull out of the system and find a way to manage the money. Or the University should support the $30.00 annual fee as we were not notified of the changes. May need to hire an HR person to manage the “orphaned” TIAA account. Should add this to the questions we wish to ask M. Coponiti.

VI. Announcements
a. Helen Shafer’s BFA show is Sept 10\textsuperscript{th} to Oct 1\textsuperscript{st}
b. Davis-Waldorf series – Horseshoe Road Band – Sept 25\textsuperscript{th}
c. John Kingerlee on display in the Art Gallery – Sept 3\textsuperscript{rd} to Oct 1\textsuperscript{st}

VII. Motion made to adjourn by Lamar and seconded by Knapp. Motion passed.

Respectfully submitted

Jeannette M Loutsch, PhD